

Values-based Leadership Stewards Program

What would our culture, workplace, and/or community look like when ethical leadership guides our behaviors, decisions, and actions? The Center for Ethical Leadership believes the practices would improve relationships, resolve complex issues, and strengthen communities.

Curriculum and Program Overview

The Values-based Leadership Stewards Program take small cohorts of participants through a community of practice to reflect, imagine, and create action steps. The leadership formation is ten 1.5-hour monthly sessions that lead participants into a two-part journey for the internal work of personal growth and development and the external work of social action on behalf of the common good for all.

The work of inner transformation is grounded in

- Values -- Values are tangible moral assets meant to be discovered, chosen, prized, committed to, and put into action --they are our North Star and will guide us towards the common good.
- Wisdom from the Margins -- There is wisdom hidden in the margins of society essential for those who seek to transform society for the good of all.
- Transformational Vision -- An inspired vision of what *could* be filled with promise and passion that remedies the brokenness witnessed on the margins for the sake of the common good.

The work of external transformation is grounded in

- Co-Creating Gracious Space -- Gracious Space is a safe and constructive setting where people can do the difficult transformative work they may have been avoiding because it looks too hard.
- Claiming Your Voice -- One's Voice encompasses the full range of their behavior—what they say, how they behave, what they decide, the forms of action they choose. In this sense, voice is what we *do*. Those committed to the common good are also committed to non-violent communication and action.
- Hope -- Hope is a gift that meets us in the thick of things
- Courage -- Moral courage is the willingness to do the right thing when the wrong thing is easier and less costly.

Program Benefits for the Participant

- Discover the nature and importance of this deeper work – the heart and soul of leadership.
- Re-discover one's core values.
- Develop, deepen, and/or rekindle a daily reflective practice that is grounded in the aspirations of one's deepest selves.
- Learn how to establish gracious space.
- Deepen one's commitment to the common good.
- Clarify one's passionately held vision for life and organizational growth at one's institution.
- Learn how to create a shared vision for change.
- Increase one's ability to pursue social change with courage.
- Develop increased capacity for creative problem solving and resiliency.
- Be a part of a movement for change.

Cost to participate: \$1,500

Contact CEL for more details about the cohort and/or bring these practices to your group/organization.