## Values-based Leadership Stewards Program Details AND Application

## Overview

The Center for Ethical Leadership (CEL) provides people with the tools and practices to strengthen their foundation to advance the common good. The common good is a preferred future where life, liberty, and the pursuit of happiness is realized by all. It leads to social, environmental, and/or economic justice.

The Stewards program is a culmination of practices that have been passed down by our ancestors from all around the world. This cohort encourages self-discovery and collective learning. It is a space for participants to build a deeper connection with each other, promoting a “we-all” worldview and moving away from “us-them” thinking. Attendees belong to a network of leaders who utilize and promote values-based leadership.

The Stewards program guides participants on a 10-month journey to focus on:

1. How to show up with authenticity;
2. How to engage others who hold similar and opposing perspectives; and
3. How to lead and create sustainable change to advance the common good, a preferred future.

The Stewards program is a community of practice. CEL will select eight (8) applicants who will meet monthly for ten (10) months to do their deep reflective work, learn together, and apply their monthly practices with those around them in between sessions. Participants will also meet weekly with an accountability buddy. Treat the participation of this program like a college course for credit. There’s homework with an expectation to share and actively engage during the monthly sessions. Active participation by all enriches the whole experience. ☺

The cost of the program is $1,500. A sliding scale is available. Recruitment happens in the Spring, applications are reviewed by a small committee and candidates are interviewed. Those selected will begin in the Fall of the same year.

## Criteria

Candidates should possess the following:

* Previous volunteer experience and/or experience in community work to advance the common good;
* Willingness and experience to work with different perspectives, different from your own; and
* Have the time to dedicate in the active participation (minimum time: 30-35 hours per month).

## TIMELINE AND EXPECTATIONS

If you are selected to participate in the Stewards Cohort, the process will continue along the following timeline. There may be some adjustments. All meetings: 2ND Saturdays and meet virtually (except: first and last session).

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| **Description** | **Date** |
| Application Due Date | May 31, 2024 @ 11:59PM PST |
| Virtual Applicant Reviews, Interviews, and Selection | June - July (Decisions made in August) |
| 1. In person: Orientation *(location TBD)* | September 14, 2024 @ 10am-1pm PST |
| 1. Virtual: The Common Good & Reframing Leadership | October 12, 2024 @ 10am-12pm PST |
| 1. Virtual: Choosing Your Personal Values | November 9, 2024 @ 10am-12pm PST |
| 1. Virtual: Embracing the Wisdom of the Margins | December 14, 2024 @ 10am-12pm PST |
| 1. Virtual: Crafting Your Vision | January 11, 2025 @ 10am-12pm PST |
| 1. Virtual: Creating Gracious Space | February 8, 2025 @ 10am-12pm PST |
| 1. Virtual: Claiming Your Voice | March 8, 2025 @ 10am-12pm PST |
| 1. Virtual: Receiving Hope | April 12, 2025 @ 10am-12pm PST |
| 1. Virtual: Acting with Courage | May 10, 2025 @ 10am-12pm PST |
| 1. In person: Where do we go from here? *(location TBD)* | June 14, 2025 @ 10am-1pm PST |

## Participants must (Please check each box):

Have access to a computer with reliable internet.

Commit to daily practices, set aside at least 30-35 hours each month (over the course of 10 months) to read materials, reflect, practice, and meet weekly with their accountability buddy.

Attend and actively participate in the monthly sessions.

Be open and courageous to share thoughts and receive thoughts that could be different from your own.

Maintain confidentiality throughout the entire session, maintain a space for sharing.

Adhere to group norms.

Example: The more time spent, the deeper the experience (listed, bare minimum time spent) in VBL Stewards.

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| **Activity** | **Monthly Participation Time** |
| Monthly Sessions | 2-hour session |
| Time with Accountability Buddy | 15 minutes per week (average 4 weeks) |
| Daily Practice | 20 minutes/day (practice daily) |
| Daily Leadership Practice | 20 minutes/day (practice daily) |
| Reflection | 20 minutes/day (practice daily) |
| **Total time per month** | ~ 33 hours per month |

**Applications are due by 5/31/2024 @11:59pm PST. Questions and completed applications can be emailed to** [**admin@ethicalleadership.org**](mailto:admin@ethicalleadership.org)**. *If you need an electronic application, email CEL.***

## ABOUT YOU

First and Last Name:

Email Address:

Phone Number:

Home or Work Address:

## NARRATIVE QUESTIONS

Please use the space below (answer using a few sentences or list your experiences) to tell us more about you, your background, and your interest in becoming a values-based leader. **Limit your response to each narrative question to 1,500 characters or less.**

1. Describe your community building and/or volunteer experience.
2. Why are you interested in the Center for Ethical Leadership?
3. Please describe your interest to advance the common good.

**By signing, my responses are true and my commitment to be an active Steward is genuine.**

Signature:       Date: 3/6/24

*(Type your name)*