



## Preparing to Invite the Stranger

**Think of a project you are working on at work, at home or in the community.**

1. Do I need the help of other people to make decisions regarding this project?  
Yes \_\_\_ No \_\_\_
2. Does the work require a change in attitude, beliefs, assumptions or behavior?  
Yes \_\_\_ No \_\_\_

If the answer to either question is YES, then answer the following questions. If the answers are NO, then choose another project for this exercise.

3. Who is currently involved in the project?
4. Is this a club of like-minded people or a community with differences?
5. Whose voice is not represented?
6. Identify one or more individuals who would add a valuable perspective to this group.
7. How do you feel about including these different perspectives you just identified? What is your tolerance for difference? Do you truly believe in the gifts this person(s) could bring? Is it going to be a chore to deal with them? What resistance do you have, if any? How can you turn your resistance into an attitude of openness to surprise?
8. What do will you need to do differently (ahead of time or at the next meeting) to ensure this person(s) is heard, and can contribute their gifts and perspectives?
9. Reflect on how others might feel when this person(s), "the stranger," shows up. How can you help them see the value of the new perspective or the missing voice?