

Gracious Space Self-Assessment

Gracious Space: A spirit and setting where we invite the stranger and learn in public.

Instructions:

Below is a list of values and behaviors that can demonstrate the spirit of gracious space.

Check all those you feel competent with. Then **circle** the top three that truly define the spirit you carry with you.

1. 2. 3.

Star three to five which you would like to improve. Then select two of them to focus on.

1. 2.

- Establishing norms
- Interjecting humor/fun
- Affirming others
- Being open to feedback
- Accepting of different perspectives and ideas
- Innovating new approaches
- Being present
- Being aware of my impact on others
- Assuming others' best intentions
- Being intentional
- Being reliable
- Trusting others
- Being trustworthy
- Willing to change my mind
- Willing to slow down

- Reflecting on assumptions
- Actively seek others opinions
- Being curious
- Asking open ended questions
- Discerning patterns emerging from a group discussion
- Learning and sharing rather than just advocating
- Listening deeply and generatively
- Willing to be influenced
- Being comfortable receiving lots of questions
- Being comfortable not knowing
- Able to detach from outcomes
- Being collaborative
- Capable of stopping, reassessing and redirecting

- Fascinated/curious about differences
- Being open to differing and conflicting views
- Welcoming others not from my comfort zone
- Being compassionate
- Empowering others
- Being authentic
- Feeling comfortable with community wisdom
- Building community
- Bridging boundaries
- Extending respect to everyone
- Sharing power
- Seeing everyone as gifted and capable
- Holding off on judgment
- Steering conflict toward positive, creative results

