



Creating Gracious Space Facilitator Guide

Module Two: Gracious Space Assessment

Purpose

- To help participants identify the aspects of Gracious Space they do well, and those they would like to work on
- To become accountable for bringing their gifts of Gracious Space with them
- To identify areas to work on for the future

Materials

- Gracious Space Self-Assessment handout

Facilitation Instructions

This exercise should take approximately 15-20 minutes.

1. “We just defined the four elements of Gracious Space and defined what we mean by Gracious Space for our gathering. Now we want to identify some of the gifts we bring to this gathering.” Hand out Gracious Space Self Assessment. “This list of characteristics was generated from the responses of participants who participated in past Gracious Space seminars. It contains words different people have used to describe what helps them create Gracious Space.”
2. Ask participants to consider this list individually. Give participants five minutes to complete the assessment.
“Please look over the list, and circle all those items you feel comfortable and competent with. How do you already bring Gracious Space to your leadership and interactions with others, and yourself? Then put a star next to the items that are difficult for you. These are the areas you may want to work on in order to bring Gracious Space more fully into your life.”
3. Ask participants to find a partner. Give partners 5-10 minutes to share.
“Get with a partner and share a few highlights from your assessment. Identify one or two from the list of things you do well, and make a commitment to bring those into the room today. Identify one that you want to work on, and share that with your partner.”
4. Gather the large group together once again.
“Let’s bring back your insights to the large groups. I want to invite you to be accountable to yourself for bringing one or two of the aspects of Gracious Space you are good at into work or family, wherever Gracious Space is needed. This is an opportunity for you to name one aspect you promise to bring into the room today to help build the Gracious Space for this group.”
5. Close with the following.
“We have many strengths and gifts in this group. Thank you for sharing them with each other. As we experience the rest of our time together, I also want to invite you to work on the one or two items you identified as difficult. Focus on those, and seek opportunities to experiment with them. This will enable you to expand your Gracious Space repertoire. You might make an intention to work on one of these for a month, and see what happens.”



Creating Gracious Space Facilitator Guide **Module One: Introduction to Gracious Space, pg. 2**

Optional Step

“Underline a few of the characteristics that you believe you need to receive from others in order to be your best. For example, I need to talk with others to think through some of my ideas. When I first have a thought, it is often ‘half-baked.’ I’m not done yet. I may not even be sure I believe it yet, myself. What I need from others is for them to be patient, and listen to my idea without judgment or getting defensive. I need them to ask questions to help me finish ‘baking’ my thought.”

Give participants another couple of minutes to identify these characteristics.