

## MAP YOUR CHANGE CONTEXT

**Briefly describe your change project or process:**

	KNOWN	UNKNOWN
<b>Clarity of purpose</b> - shared sense among participants of why it matters and what people value in the work		
<b>Context</b> – history, power dynamics, heritage, what needs to heal, culture of place and group		
<b>People</b> – who is involved, types of relationships, gifts of those involved, expectations		
<b>Agreements</b> – on what needs to be done, how it needs to be done, who will do it		
<b>Environment</b> – funding, what is happening around the change that will impact it, predictability of conditions		

**When you review how you have filled in this page, what do you feel? Please write or draw what you are feeling.**



**Personal Reflection:**

**Where is your comfort zone relative to working with known conditions and unknown conditions?**

**What happens to you when you get outside your comfort zone?**

**Are your core strengths a better match when the territory is known or when it is unknown; or do they work in both territories?**